

Virginia Commissioners of the Revenue Association



2026 Legislative Agenda

Virginia's elected Commissioners of the Revenue are making every effort to better serve the Commonwealth and its citizens by providing efficient and innovative revenue administration at both the state and local levels.

In brief, we are committed to providing services to the citizens in each of our localities while simultaneously enhancing state and local revenues.

Proposed legislative priorities for 2026:

1. **Principal Officer Compensation** – Seek to consolidate the population-based salary levels of all Commissioners in localities with populations less than 70,000 into one grouping at the higher bracket currently assigned to localities with populations of 40,000 to 69,999 effective July 1, 2026.

Commissioners of Revenue		Treasurers	
FY2027	FY2028	FY2027	FY2028
\$1,709,883	\$1,865,327	\$1,709,883	\$1,865,327

The variance in the size of the three smallest population groups is negligible. In addition, the variance in duties between the offices is negligible.

2. **Deputy Compensation** – Seek targeted salary increases for State Compensation Board-funded Commissioner of the Revenue, Treasurer, and Finance Director staff in parity with classification and pay plan of Circuit Court Clerks, increasing salaries of positions in Pay Band 1 by 46.9%; Pay Band 2 by 27.01%; Pay Band 4 by 6.24%; in Pay Band 7 by 3.03%; and Pay Band 8 by 2.84%, effective July 1, 2026.

Commissioners of Revenue		Treasurers	
FY2027	FY2028	FY2027	FY2028
\$2,493,379	\$2,720,050	\$2,574,930	\$2,809,015

The salaries for the lower-tier positions are inadequate, as low as \$28,260, to attract and maintain staffing levels. By comparison, the entry level salary for Circuit Court Clerks staff is \$41,622. As a result, Commissioners, Treasurers, and Finance Directors are having difficulty in filling and maintaining these positions.

(over)

Finance Directors

FY2027	FY2028
\$1,454,388	\$1,586,605

In addition, the above funding request seeks restoration of funding for 97 unfunded staff positions in Finance Directors offices for those localities which chose to absorb the cuts of 2012 by eliminating individual positions as opposed to taking the cuts across the board effective July 1, 2026.

3. **Career Development Program Funding Support** - Increased participation in the Commonwealth-supported *Career Development Program's* for Commissioner's and Treasurer's has resulted in a shortfall with several principal officers and deputies who are qualified but unable to receive the incentive due to lack of funding.

Commissioners of Revenue		Treasurers	
FY2027	FY2028	FY2027	FY2028
\$41,696	\$45,487	\$108,717	\$118,600

4. Parity w/state employees on retiree health care credit. Note that while state employees with at least 15 years of service are eligible for \$4 per year of service (up to 30 years, at a max of \$120 per month of credit) pursuant to § 51.1-1400, constitutional officers and their employees with at least 15 years of service are, beginning July 1, 2026, eligible for \$1.75 per year of service not to exceed a maximum monthly credit of \$52.50 pursuant to §51.1-1403.
5. Parity w/state employees on compensation.